A BY-LAW of the City of North Bay to establish policy respecting conditions of employment for Fire Department personnel.

WHEREAS Clause No. 1 of the Protection to Persons and Property Committee Report adopted by Council on August 20th, 1962 provided that apolicy be adopted to require all future Fire Department personnel as a condition of employment to submit to a medical examination before appointment and an annual examination thereafter, and

WHEREAS it is deemed necessary to establish said policy by by-law.

NOW THEREFORE THE MUNICIPAL COUNCIL OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:-

- 1. That hereafter as a condition of employment all Fire Department personnel shall submit to a medical examination prior to appointment and to an annual medical examination thereafter on or before the anniversary date of their employment.
- 2. That failure of any such employee to submit to said annual examination as aforesaid shall mean immediate suspension.
- 3. That all instances of failure by any such employee to meet the medical requirements deemed necessary by the Physician appointed as examiner shall be considered and acted upon by City Council.
- 4. That this by-law shall come into effect upon the final passing thereof.

READ A FIRST TIME IN OPEN COUNCIL THIS 17TH DAY OF SEPTEMBER 1962. READ A SECOND TIME IN OPEN COUNCIL THIS 17TH DAY OF SEPTEMBER 1962. RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME AND FINALLY PASSED THIS 17TH DAY OF SEPTEMBER 1962.

air CITY **CLERK** MAYOR deri