BY-LAW NO. 1845

BEING A BY-LAW to amend By-law 1779, a By-law to authorize the revision of salaries of Department Heads, Secondary Department Heads not already covered by Union Agreement.

WHEREAS the Council of the Corporation of the City of North Bay has, by authority of Clause 1, Section (iii) of the Public Welfare Committee Report adopted at the regular meeting of City Council held Monday, March 3rd, 1958, authorized that By-law 1779 be amended to include Public Health and other orifessional Nurses who are not covered by Union Agreement.

NOW THEREFORE THE MUNICIPAL COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:

- 1. That By-law 1779 be amended to include Public Health and other Professional Nurses.
- 2. That the said amendment be contained in Schedule "A" attached hereto and forming part of this By-law.
- 3. That the salary schedule with annual increments and effective dates as referred to in Schedule "A" attached hereto and forming part of this By-law be the salary schedule for Public Health and other Professional Nurses engaged and employed under the Board of Health of the City of North Bay.

READ A FIRST TIME IN OPEN COUNCIL THIS 3rd DAY OF MARCH, 1958.

READ A SECOND TIME IN OPEN COUNCIL THIS 3rd DAY OF MARCH 1958.

RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME SHORT AND PASSED THIS 3rd DAY OF MARCH, 1958.

MAYOR CITY MANAGER

SCHEDULE "A"

BY-LAW NO. 1845

To establish a minimum and maximum salary schedule with annual increments and effective dates for the positions listed herewith, being professional staff employees of the Board of Health in accordance with Clause 1 (3) of the Public Welfare Committee Report adopted by City Council in regular session Monday, March 3rd, 1958.

	Position	Minimum Salary	Annual Increment	Maximum Salary
(1)	Supervisory or Head Public Health Nurse	\$3420.00	\$150.00	\$4170.00
(2)	General Public Health Nurse with Public Health Certificate	3120.00	120.00	3720.00
(3)	Other or Registered Nurse without Public Health Nurses Cert.	2400.00	100.00	2900.00

- (4) That the effective date be January 1st, 1958 and the employees indicated enjoy Consumers Price Bonus, Superannuation, and Group Hospitalization and Surgical Plan benefits, similar to other employees.
- (5) That Cumulative Sick Pay Credits retroactive to January 1st 1956, less lost time during the period January 1st, 1956 to December 31st, 1957 be placed to their credit with full usual benefits from January 1st, 1958.

	Credit 2 Years	Less Lost Time	Credit Dec.31/57
Head Nurse Miss C. Watt	36 days	17 days	19 days
General P. H. Nurses:-			
Miss R. Blais	36 days	33 days	3 days
Mrs. I. Holmes	36 days	Nil	36 days
Mrs. G. Larmer	24 days	Nil	24 days