

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 2011-252

**A BY-LAW TO AMEND BY-LAW NO. 2008-104
(BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES)**

WHEREAS, pursuant Part VI of the *Municipal Act, 2001*, as amended, the Council of The Corporation of the City of North Bay may pass a by-law for fixing the remuneration of officers and employees of The Corporation;

AND WHEREAS Council passed Resolution No. 2011-824 at its meeting held on Monday, December 12, 2011, authorizing that Salary By-law No. 2008-104 be amended to reflect the increment levels for 2012.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Schedule "A" to By-law No. 2008-104, as amended, is hereby deleted and the following Schedule "A" is inserted in lieu thereof.
2. Schedule "B" to By-law No. 2008-104, is hereby deleted and the following Schedule "B" is inserted in lieu thereof.
3. This By-law shall be effective as of January 1, 2012.

READ A FIRST TIME IN OPEN COUNCIL THIS 19TH DAY OF DECEMBER, 2011.

READ A SECOND TIME IN OPEN COUNCIL THIS 19TH DAY OF DECEMBER, 2011.

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS 19TH DAY OF DECEMBER, 2011.

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MAYOR ALLAN McDONALD

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CITY CLERK CATHERINE CONRAD

**THIS IS SCHEDULE "A" TO BY-LAW NO. 2011-252 OF THE CORPORATION OF
THE CITY OF NORTH BAY**

Effective January 1, 2012					
Grade	Step 1	Step 2	Step 3	Step 4	Step 5
13	\$150,630	\$160,050	\$169,460	\$178,880	\$188,290
12	\$131,690	\$139,920	\$148,150	\$156,380	\$164,610
11	\$122,010	\$129,630	\$137,250	\$144,880	\$152,500
10	\$110,820	\$117,750	\$124,670	\$131,610	\$138,540
9	\$101,330	\$107,670	\$114,000	\$120,330	\$126,660
8	\$92,730	\$98,530	\$104,330	\$110,130	\$115,920
7	\$82,110	\$87,240	\$92,370	\$97,500	\$102,630
6	\$73,160	\$77,730	\$82,300	\$86,880	\$91,440
5	\$66,060	\$70,180	\$74,320	\$78,440	\$82,570
4	\$59,060	\$62,760	\$66,440	\$70,130	\$73,830
3	\$51,970	\$55,210	\$58,470	\$61,710	\$64,960
2	\$47,620	\$50,600	\$53,570	\$56,550	\$59,520
1	\$42,570	\$45,230	\$47,890	\$50,560	\$53,210

**THIS IS SCHEDULE "B" TO BY-LAW NO. 2011-252 OF THE CORPORATION OF
THE CITY OF NORTH BAY**

Effective January 1, 2012					
Grade	Step 1	Step 2	Step 3	Step 4	Step 5
5	\$62,960	\$66,890	\$70,830	\$74,760	\$78,700
4	\$62,960	\$66,890	\$70,830	\$74,760	\$78,700
3	\$58,320	\$61,980	\$65,620	\$69,260	\$72,910
2	\$57,100	\$60,670	\$64,240	\$67,810	\$71,380
1	\$52,500	\$55,780	\$59,060	\$62,340	\$65,630