

1264

BY-LAW NO. 1564

BEING a By-Law to authorize payment of a Cost-of-Living Bonus to all Municipal employees, excepting the employees of Boards and Commissions, Pensioners and such other employees who, professionally engaged, devote only part time to the Municipality's affairs.

WHEREAS the Council of the Corporation of the City of North Bay deem it advisable to compensate employees in an amount calculated to be sufficient to cover the increased cost of living.

THEREFORE, THE MUNICIPAL COUNCIL OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:

1. That a Cost-of-Living bonus be paid all employees as qualified under this By-Law at a rate of 25¢ per point per week as determined by the accepted calculation of the Dominion Bureau of Statistics.
2. That payment adjustment be made on a two point differential.
3. That payment of this Cost-of-Living bonus will be effective and retro-active to January 1st, 1949.
4. That payment of this Cost-of-Living bonus will be made by cheque, issued once monthly and that such deductible items as Pension Contributions and Income Tax be deductible in a sufficient amount from this or from the regular pay cheque of the employees.
5. That payment of such Cost-of-Living bonus will start from the established basic rates as outlined.

Civic Employees (Hourly Paid)	148 points
Civic Employees (Salaried)	145 points
Police Department Employees	148 points
Fire Department Employees	148 points

to the level of 160 points and each increase or decrease will be effected under authority of Clause 2 of this By-Law.

6. That resolution No. 48, passed at the regular meeting of City Council, held February 21st, 1949, and all other resolutions passed during the year 1949, so far as they pertain to the authorized payment of a Cost-of-Living bonus, or are inconsistent with the terms of this By-Law, are hereby repealed.
7. That this By-Law shall take effect on the date of final passing thereof

READ A FIRST TIME IN OPEN COUNCIL THIS 14th DAY OF NOVEMBER, A.D., 1949.

READ A SECOND TIME IN OPEN COUNCIL THIS 14th DAY OF NOVEMBER, A.D., 1949.

RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME SHORT AND

PASSED THIS 21st DAY OF NOVEMBER, A.D., 1949.

*Red Price*

MAYOR

*J. A. Fair*

CLERK-TREASURER