

BY-LAW NO. 1677

BEING A BY-LAW to authorize payment of a Consumers Price Bonus to all Municipal Employees, excepting the employees of Boards and Commissions, Pensioners and such other employees who, professionally engaged, devote only part time to the Municipality's affairs.

WHEREAS the Council of the Corporation of the City of North Bay deem it advisable to compensate employees in an amount calculated to be sufficient to cover the increased cost of living, and:

WHEREAS the Dominion Bureau of Statistics have established a new basis of calculating the rise and fall in the cost of Living with 1949 being the Basic Year instead of 1935-39.

THEREFORE THE MUNICIPAL COUNCIL OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:

1. That a Consumers Price Bonus be paid all employees as qualified under this By-Law at a rate of \$2.83 per point per month as determined by the accepted calculation of the Dominion Bureau of Statistics.
2. That payment adjustment be made on a one point differential.
3. That payment of this Consumers Price Bonus be made by cheque issued once monthly either by separate cheque or along with the mid-month Pay Roll and that such deductible Items as Pension Contributions and Income Tax be deducted in a sufficient amount from this or from the regular pay cheque of the employees.
4. That payment of such Consumers Price Bonus will start from the established rate for 1949 of 100 to December 1952 of 116.1 or 16 points @ \$2.83 per point per month.
5. That Basic Salaries of monthly paid employees be increased by the amounts herewith outlined to bring their Basic Salary to the 1949 Basic Level.

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| Civic Employees Salaried | \$340.00 |
| Fire Department Employees | 275.00 |
| Police Department Clerk | 275.00 |
| Civic Employees - hourly | .12 Cents per hour. |

6. That By-Law 1564 be repealed on the effective date of this By-Law.
7. That this By-Law shall take effect on January 1st 1953 and shall apply only to such payments as are due from this date.

READ A FIRST TIME IN OPEN COUNCIL THIS 15TH DAY OF DECEMBER 1952.

READ A SECOND TIME IN OPEN COUNCIL THIS 19TH DAY OF JANUARY 1953.

RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME SHORT AND PASSED THIS 19TH DAY OF JANUARY 1953.

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M. Beattie
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J. A. Gray
 CLERK-TREASURER