

BEING a By-Law to authorize payment of Workmen's Compensation as provided under Schedule 2 of the Workmen's Compensation Act, and to provide Funds to meet such payments from year to year and to provide for the establishment of a Reserve Fund to which all surplus funds of any one current year shall be placed.

WHEREAS the Council of the Corporation of the City of North Bay deems it advisable to provide for the payment of Workmen's Compensation.

THEREFORE THE MUNICIPAL COUNCIL OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:

1. That all Civic Employees covered under Section 1 of Schedule 2 of the Workmen's Compensation Act, who sustain occupational injuries within the meaning of the said Workmen's Compensation Act, shall be paid 100% of the award prescribed by the Workmen's Compensation Board.
2. That all such occupational injuries shall be reported on the prescribed forms to the Workmen's Compensation Board.
3. That annually there shall be included in the Budget of the Municipality, a sum of money to provide funds for the payment of all awards as made by the Workmen's Compensation Board in an amount to the equal of the rates that would be charged if under agreement with the Workmen's Compensation Board.
4. That any Compensation surplus at the close of Business of each calendar year shall be placed in a Separate Reserve Account to be known as the Workmen's Compensation Reserve Account.
5. That, where the Budget provision of any one calendar year as prescribed in Clause 3 of this By-Law, is found to be insufficient to meet the demands made upon the Budget, such additional funds as is necessary, will be transferred from the Workmen's Compensation Reserve Account before a current overdraft in the Budget Account will be permitted.
6. That if the Council of any one year, after having made the necessary Budget Provision as prescribed in Clause 3 of this By-Law, exhausts firstly, the Budget Provision and secondly, the credit balance of the Compensation Reserve Account, it will be the responsibility of the Council of that calendar year to provide such funds as may be necessary to meet the demands being made as the result of awards by the Workmen's Compensation Board so that there shall be no overdraft in this Budget Account.

READ A FIRST TIME IN OPEN COUNCIL THIS 14th DAY OF NOVEMBER, 1949.

READ A SECOND TIME IN OPEN COUNCIL THIS 14th DAY OF NOVEMBER, 1949.

RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME SHORT AND PASSED THIS 21st DAY OF NOVEMBER, 1949.

*Ced Pine*

MAYOR

*J. A. Spair*

CLERK-TREASURER