

BY-LAW NO. 1770

BEING A BY-LAW of the Municipal Corporation of the City of North Bay to establish a policy respecting seniority of employees of the Corporation of the City of North Bay.

WHEREAS the Municipal Council of the Corporation of the City of North Bay deem it advisable to adopt an established policy with respect to seniority for all employees of the Corporation of the City of North Bay.


NOW THEREFORE THE MUNICIPAL COUNCIL OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:

1. That the seniority of any Municipal Employee coming under the contract of City Council shall be determined and start from the first hour of the first day the employee is taken on strength and starts actual employment.
2. That where two or more employees are taken on strength and do start actual employment in similar positions or categories of employment on the same hour of the same day, that their seniority is therefore equal or the same.
3. That should occasion arise where two such employees, with equal seniority apply for other employment within the Municipal organization, it will be necessary for the Department Head under whose department they were employed to submit a recommendation to City Council stating the reason why the employee recommended is better fitted for the position.
4. That the decision of the Municipal Council of the City of North Bay on seniority under the provisions of this By-law shall be final and not subject to appeal.

READ A FIRST TIME IN OPEN COUNCIL THIS 9TH DAY OF AUGUST 1955.

READ A SECOND TIME IN OPEN COUNCIL THIS 9TH DAY OF AUGUST 1955.

RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME SHORT AND PASSED THIS 9TH DAY OF AUGUST 1955.

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MAYOR DICKERSON

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CITY MANAGER