

**We are hiring! Join us and create your future with the City of North Bay.
Discover the Gateway to the North, where easy living is embraced.**

North Bay is a diverse community that offers a perfect blend of opportunity and easy living. Servicing a regional catchment area of 112,000 people, this progressive city of 51,553 residents is nestled between Lake Nipissing and Trout Lake and is conveniently located just three and a half hours from major Ontario centers such as Toronto and Ottawa.

We are currently recruiting for:

**Heavy Equipment Operator – Roads Department
(Temporary Full-Time)**

Applications are invited for the position of Heavy Equipment Operator within the City of North Bay's Infrastructure and Operations Roads Division. Under the direction of the Roads and Traffic Supervisor, operates Heavy Equipment to complete all culvert, ditching, drainage, road building, road maintenance and winter control maintenance. Performs the safe and efficient operation of wheeled or tracked excavators, mini excavators, grader, utility loader with various attachments, dozer or loader/backhoe with bucket, plow and hydraulic breaker when required to excavate, break frost/rock, hoist, load, compact, level and spread earth, gravel or other materials.

Heavy equipment operators are also required to perform minor equipment maintenance and adjustments. Operators are responsible to read and understand utility locates and relevant sections of the OH&S Act as well as the Provincial Minimum Maintenance Standards. Direct personnel to ensure their compliance and safety during excavations.

The successful candidate will possess the following requirements:

- Must have Grade 12 Education or equivalent
- Must have three (3) years' experience in the operation of an excavator, utility loader, grader, dozer, backhoe and other various Heavy Equipment required in the road building and road reconstruction field.
- Must be able to follow directions explicitly.
- Must hold a valid Ontario Class "D" Driver's License with a "Z" endorsement.
- Must have a good work, driver and operator record.
- Sufficient clerical ability to complete daily reports.
- Applicants will be subject to equipment operations assessment.

DID YOU KNOW: *The Roads Department maintains 811 kilometres of roadway and 150 km of sidewalks. During the summer months, various construction projects and programs are initiated such as the patrolling program, the ditching program, spring clean up, road patching, and sidewalk repairs and replacements. During the winter months, the department runs various programs including patrolling, snow plowing/sanding, and snow removal.*

Hours of work: 40 hours per week 7:30 a.m. to 4:00 p.m. Monday to Friday
Environment: Unionized
Hourly Rate: \$30.55 per hour; overtime opportunities available
Duration: Temporary Full-Time – until November 2024

We offer a comprehensive benefit package including Health and Dental Benefits, and Life, Long-Term Disability, and AD&D Insurance, as well as an Employee Assistance Program. The City of North Bay is an Ontario Municipal Employees Retirement System (OMERS) Employer. For more information on a defined pension plan benefit please visit <https://www.omers.com/>

Consideration of applications will begin immediately. Qualified applicants are invited to submit a detailed resume and covering letter in one document, saved in PDF format, no later than **11:59 p.m., Sunday, March 31 2024** via email in one pdf document to: staffing@northbay.ca Please identify the **Posting ID 24E-10** in the subject line.

While we appreciate the interest of all applicants, only those selected for an interview will be contacted.

Please note that all offers of employment are conditional upon proof of education, proof of Valid Ontario Class "D" driver's license with "Z" endorsement and satisfactory driver's abstract at the candidates cost, and a satisfactory criminal record check at the candidates cost, to be arranged by the City of North Bay Human Resources Department only.

Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection. Accommodation will be provided in all parts of the hiring process as required under the City's Accessibility Policy. We encourage applicants to make their needs known to Human Resources in advance.

An Equal Opportunity Employer

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