BY-LAW NUMBER 732.

Order 10 100

279 Rel 1212

BEING A BY-LAW appointing a Chief of Police in the Town of North Bay, and defining the duties of the Police Force, and the salaries to be paid to the Members thereof, and all other matters dealing with the Police Department.

WHEREAS it is deemed advisable by the Municipal Council of the Corporation of the Town of North Bay, to pass a By-Law appointing a Chief of Police, and defining his duties and the duties of the Police Force, the salaries to be paid the members thereof, and all other matters pertaining to the Police Department of the Town of North Bay.

AND WHEREAS it is deemed advisable to repeal By-Law Number 687 of the Town of North Bay.

THEREFORE be it enacted, and it is hereby enacted by the Municipal Council of the Corporation of the Town of North Bay, as follows:-

- 1. THAT By-Law No. 687 be, and the same is hereby repealed.
- 2. THAT William Clark be and is hereby appointed Chief of Police in and for the Town of North Bay.
- 3. THAT the said William Clark, as Chief of Police, shall be ex-officio Truant Officer and Market Inspector.
- 4. THAT the Chief of Police shall be responsible for the collection of Poll Tax and shall pay over all moneys collected on this account to the Town Treasurer on the first day of each month.
- 5. THAT he will, as Chief Executive Officer of the Department, be held responsible for the enforcement of all the By-Laws of the Town, including those relating to the water services of the Town, all Statutory Laws, and for the General conduct of the inhabitants of the Town.
- 6. THAT he shall have full charge of all regular and special Constables in the service of the Town, and have power to engage new men as occasion may require, or dispense with the services of any Member of the Force if in his opinion it is considered essential to maintain the efficiency of the Department.

THAT he shall keep the records of his Department in proper form andreport in writing at the end of each month to the Contingent Committee, the number of arrests, number and details of charges laid, results of trials of such cases, together with the general condition of the Police Department and details of all moneys paid to the Town Treasurer in connection with the work of his Department.

THAT, notwithstanding anything in previous paragraph to the contrary, any member of the Force who feels he has not received fair treatment at the hands of the Chief of Police, may appeal his case to the Contingent Committee who will immediately investigate, and, if the Committee find that in their opinion the Chief of the Department was justified in his action and the member is still dissatisfied, he may then take his case to the Mayor and Council for further hearing, whose decision in the matter will be final.

- THAT he shall devote his whole time to the service of the Town and co-operate with the Fire Department in the protection of lives and property during and after fires.
- THAT all fees, costs or perquisites from any source for services performed, by any member of the Police Department, for any person, persons, or other Department, shall be paid over to the Town Treasurer daily or as received obtaining his receipt for the same.
- 8. THAT for the faithful performance of his duties the said Chief of Police shall be paid a salary of TWENTY-SIX HUNDRED DOLLARS (\$2600.00) per year, payable semi-monthly.
- THAT the members other than the Chief of Police shall be paid according to the following. Schedule per year payable semi-monthly. \$1800.00.

Deputy Chief & Plainclothesman

Sargeants:

First Year - Sixteen Hundred and Twenty Dollars (\$1620.).

Second Year - Seventeen Hundred and Fourty Dollars (\$1740.).

Third Year - Eighteen Hundred Dollars (\$1800.) d **bioin**no-je

Policemen:

First Year - Thirteen Hundred and Eighty Dollars (\$1380.).

Second Year - Fourteen Hundred and Fourty Dollars (\$1440.).

Third Year - Fifteen Hundred Dollars (\$1500.).

- THAT in addition to the salaries hereinbefore provided for, each of the members of the Police Department (Plainclothesman excepted) will be supplied by the Town of North Bay with the following uniforms:-
- 1 Tunic and two pairs of trousers.
- 1 Overcoat Winter Wear every three years.
- 1 Wedge Cap Winter Wear every four years.
- 1 Helmet for winter Wear Navy Blue.
- 1 Helmet for Summer Wear White.

PLAINCLOTHESMAN:

In December of each year the sum of Fifty Dollars towards clothing expenses, is to be paid, providing that officer has been in the employment of the Town during the preceding eleven months.

- THAT each member of the Police Department shall, aftergone year's continuous service, be entitled to fourteen day s holidays with pay, annually thereafter.
- 12. THAT the Police Department of the Town of North Bay shall be under the control of, and subject to, the orders of the Contingent Committee of the Town Council of the said Town.

13. THAT the rules and regulations of the Police Department shall be those adopted by the Former Board of Police Commissioners dated January 1st, 1915, except only that in any case conflicting with this By-Law the provisions herein enacted shall prevail.

14. THAT any payments to be made to the Chief of Police, Sargeants or Plainclothesman mentioned herein, shall take effect as if this By-Law was dated December the First, 1924.

15. THAT this By-Law shall be made effective retroactive to December the First, 1924.

Read a first time in Open Council this 11th day of Dec., 1924.

Read a second time " " " " 11th day of December, 1924.

Rules of Order were suspended and By-Law was read a third time in Open Council and passed this 11th day of December, 1924.

MAYOR

CLERK