

**We are hiring! Join us and create your future with the City of North Bay.  
Discover the Gateway to the North, where easy living is embraced.**

North Bay is a diverse community that offers a perfect blend of opportunity and easy living. Servicing a regional catchment area of 112,000 people, this progressive city of 51,553 residents is nestled between Lake Nipissing and Trout Lake and is conveniently located just three and a half hours from major Ontario centers such as Toronto and Ottawa.

We are currently recruiting for:

**Heavy Equipment Operator - Landfill  
(Temporary Full-Time)**

Applications are invited for the position of Heavy Equipment Operator within the City of North Bay's Infrastructure and Operations Division. Under the direction of the Landfill Operations Supervisor, is responsible for the efficient operation of the Landfill Heavy Equipment. The employee will be responsible for receiving, placing, compacting and covering waste from the general public in compliance with by-laws and Ministry of Environment guidelines. Directs and guides the general public to designated dumping area.

**The successful candidate will possess the following requirements:**

- Minimum Grade 12 Education or equivalent acceptable experience.
- Must have three (3) years' experience in the operation of a utility loader, dozer, excavator, landfill trash compactor and other various heavy equipment required in the landfill maintenance field.
- Must have minimum 1 year experience plowing and sanding.
- Must possess a valid SWANA – Landfill Operations Basics Certification.
- Must possess a valid Firearms License.
- Demonstrated ability to deal with the public; good communication skills.
- Sufficient clerical ability to complete daily reports.
- Must be able to follow directions explicitly.
- Must hold a valid Ontario Class "D" Driver's License with a "Z" endorsement.
- Must have a good work, driver and operator record.
- Applicants will be subject to equipment operations assessment.

**DID YOU KNOW:** The Merrick Landfill Site operates under the Ministry of Environment Conservation and Parks (MECP) Provisional Certificate of Approval No. A530116. The amended Approval provides for the disposal of domestic, commercial and non-hazardous solid industrial wastes within a 16.4-hectare area of a 360-hectare site. The Site is approved to accept the designated wastes from the City of North Bay and Municipality of Callander and unorganized townships of Blythe, Merrick, Stewart, Lyman, Notman, Gladman, and Hammell.

**Hours of work:** 40 hours per week on a rotating 10 hour shift basis (7 days a week)  
**Environment:** Unionized  
**Hourly Rate:** \$30.55 per hour; overtime opportunities available  
**Duration:** Temporary Full-Time – until November 2024

We offer a comprehensive benefit package including Health and Dental Benefits, and Life, Long-Term Disability, and AD&D Insurance, as well as an Employee Assistance Program. The City of North Bay is an Ontario Municipal Employees Retirement System (OMERS) Employer. For more information on a defined pension plan benefit please visit <https://www.omers.com/>

Consideration of applications will begin immediately. Qualified applicants are invited to submit a detailed resume and covering letter in one document, saved in PDF format, no later than **11:59 p.m., Sunday, March 31 2024** via email in one pdf document to: [staffing@northbay.ca](mailto:staffing@northbay.ca) Please identify the **Posting ID 24E-08** in the subject line.

While we appreciate the interest of all applicants, only those selected for an interview will be contacted.

Please note that all offers of employment are conditional upon proof of education, proof of Valid Ontario Class "D" driver's license with "Z" endorsement and satisfactory driver's abstract at the candidates cost, proof of Firearms, and a satisfactory criminal record check at the candidates cost, to be arranged by the City of North Bay Human Resources Department only.

Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection. Accommodation will be provided in all parts of the hiring process as required under the City's Accessibility Policy. We encourage applicants to make their needs known to Human Resources in advance.

An Equal Opportunity Employer

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