# THE CORPORATION OF THE CITY OF NORTH BAY BY-LAW NO. 2010-69

#### A BY-LAW TO AMEND BY-LAW NO. 2008-104 (BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES)

**WHEREAS**, pursuant Part VI of the *Municipal Act, 2001*, as amended, the Council of The Corporation of the City of North Bay may pass a by-law for fixing the remuneration of officers and employees of The Corporation;

**AND WHEREAS** Council passed Resolution No. 2010-180 at its meeting held on Monday, March 8, 2010, authorizing that Salary By-law No. 2008-104 be amended to reflect the correct amounts for the increment levels for 2009, 2010 and 2011, the low end and high ends of the salaries having been correct.

#### NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

- 1. Schedule "A" to By-law No. 2008-104, as amended by By-law No. 2009-176, is hereby deleted and the following Schedule "A" "is inserted in lieu thereof.
- 2. Schedule "B" to By-law No. 2008-104, as amended by By-law No. 2009-176, is hereby deleted and the following Schedule "B" is inserted in lieu thereof.
- 3. This By-law shall be effective as of January 1, 2009.

READ A FIRST TIME IN OPEN COUNCIL THIS 22ND DAY OF MARCH, 2010.

READ A SECOND TIME IN OPEN COUNCIL THIS 22ND DAY OF MARCH, 2010.

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS  $22^{ND}$  DAY OF MARCH, 2010.

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MAYOR VIC FEDELI

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CITY CLERK CATHERINE CONRAD

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### THIS IS SCHEDULE "A" TO BY-LAW NO. 2010-69 OF THE CORPORATION OF THE CITY OF NORTH BAY

Grade	Effective January 1, 2009						
15	\$139,460	\$148,170	\$156,890	\$165,610	\$174,320		
14	\$112,950	\$120,010	\$127,060	\$134,120	\$141,180		
13							
12							
11	\$102,600	\$109,020	\$115,430	\$121,840	\$128,250		
10							
9							
8	\$85,860	\$91,230	\$96,590	\$101,960	\$107,320		
7	\$76,010	\$80,760	\$85,510	\$90,260	\$95,010		
6	\$67,720	\$71,950	\$76,190	\$80,420	\$84,650		
5	\$61,150	\$64,980	\$68,800	\$72,620	\$76,440		
4	\$54,670	\$58,090	\$61,500	\$64,920	\$68,340		
3	\$48,100	\$51,110	\$54,120	\$57,120	\$60,130		
2	\$44,080	\$46,840	\$49,590	\$52,350	\$55,100		
1	\$39,400	\$41,870	\$44,330	\$46,790	\$49,250		

Grade 15	Effective January 1, 2010						
	\$143,090	\$152,030	\$160,970	\$169,910	\$178,860		
14	\$115,890	\$123,130	\$130,370	\$137,610	\$144,860		
13							
12							
11	\$105,270	\$111,850	\$118,430	\$125,010	\$131,590		
10							
9							
8	\$88,090	\$93,600	\$99,100	\$104,610	\$110,110		
7	\$77,990	\$82,860	\$87,740	\$92,610	\$97,480		
6	\$69,490	\$73,830	\$78,170	\$82,510	\$86,860		
5	\$62,750	\$66,670	\$70,590	\$74,510	\$78,430		
4	\$56,100	\$59,600	\$63,110	\$66,620	\$70,120		
3	\$49,360	\$52,440	\$55,530	\$58,610	\$61,700		
2	\$45,230	\$48,060	\$50,880	\$53,710	\$56,540		
1	\$40,430	\$42,960	\$45,480	\$48,010	\$50,540		

Grade	Effective January 1, 2011						
15	\$146,810	\$155,990	\$165,160	\$174,340	\$183,510		
14	\$118,910	\$126,340	\$133,770	\$141,200	\$148,630		
13							
12							
11	\$108,010	\$114,760	\$121,510	\$128,270	\$135,020		
10							
9							
8	\$90,380	\$96,030	\$101,680	\$107,330	\$112,980		
7	\$80,020	\$85,020	\$90,020	\$95,020	\$100,020		
6	\$71,300	\$75,760	\$80,210	\$84,670	\$89,120		
5	\$64,380	\$68,400	\$72,430	\$76,450	\$80,470		
4	\$57,560	\$61,160	\$64,750	\$68,350	\$71,950		
3	\$50,650	\$53,810	\$56,980	\$60,140	\$63,310		
2	\$46,410	\$49,310	\$52,210	\$55,110	\$58,010		
1	\$41,490	\$44,080	\$46,670	\$49,270	\$51,860		

## THIS IS SCHEDULE "B" TO BY-LAW NO. 2010-69 OF THE CORPORATION OF THE CITY OF NORTH BAY

Effective January 1, 2009						
\$58,280	\$61,920	\$65,570	\$69,210	\$72,850		
\$58,280	\$61,920	\$65,570	\$69,210	\$72,850		
\$54,000	\$57,370	\$60,750	\$64,120	\$67,490		
\$52,860	\$56,170	\$59,470	\$62,780	\$66,080		
\$48,600	\$51,640	\$54,680	\$57,720	\$60,750		
	\$58,280 \$54,000 \$52,860	\$58,280 \$61,920 \$58,280 \$61,920 \$54,000 \$57,370 \$52,860 \$56,170	\$58,280 \$61,920 \$65,570 \$58,280 \$61,920 \$65,570 \$54,000 \$57,370 \$60,750 \$52,860 \$56,170 \$59,470	\$58,280 \$61,920 \$65,570 \$69,210 \$58,280 \$61,920 \$65,570 \$69,210 \$54,000 \$57,370 \$60,750 \$64,120 \$52,860 \$56,170 \$59,470 \$62,780		

GRADE	Effective January 1, 2010					
5	\$59,800	\$63,540	\$67,270	\$71,010	\$74,750	
4	\$59,800	\$63,540	\$67,270	\$71,010	\$74,750	
3	\$55,400	\$58,860	\$62,320	\$65,790	\$69,250	
2	\$54,240	\$57,630	\$61,020	\$64,410	\$67,800	
1	\$49,870	\$52,980	\$56,100	\$59,220	\$62,330	

GRADE	Effective January 1, 2011					
5	\$61,360	\$65,190	\$69,030	\$72,860	\$76,700	
4	\$61,360	\$65,190	\$69,030	\$72,860	\$76,700	
3	\$56,840	\$60,400	\$63,950	\$67,500	\$71,060	
2	\$55,650	\$59,130	\$62,610	\$66,090	\$69,570	
1	\$51,160	\$54,360	\$57,560	\$60,760	\$63,960	