# THE CORPORATION OF THE CITY OF NORTH BAY <br> BY-LAW NO. 2010-69 

## A BY-LAW TO AMEND BY-LAW NO. 2008-104 (BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES)

WHEREAS, pursuant Part VI of the Municipal Act, 2001, as amended, the Council of The Corporation of the City of North Bay may pass a by-law for fixing the remuneration of officers and employees of The Corporation;

AND WHEREAS Council passed Resolution No. 2010-180 at its meeting held on Monday, March 8, 2010, authorizing that Salary By-law No. 2008-104 be amended to reflect the correct amounts for the increment levels for 2009, 2010 and 2011, the low end and high ends of the salaries having been correct.

## NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Schedule "A" to By-law No. 2008-104, as amended by By-law No. 2009-176, is hereby deleted and the following Schedule " $A$ " "is inserted in lieu thereof.
2. Schedule "B" to By-law No. 2008-104, as amended by By-law No. 2009-176, is hereby deleted and the following Schedule " $B$ " is inserted in lieu thereof.
3. This By-law shall be effective as of January 1, 2009.

READ A FIRST TIME IN OPEN COUNCIL THIS $22^{\text {ND }}$ DAY OF MARCH, 2010.
READ A SECOND TIME IN OPEN COUNCIL THIS $22^{\text {ND }}$ DAY OF MARCH, 2010.
READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS $22^{\text {ND }}$ DAY OF MARCH, 2010.
"original signature on file"
MAYOR VIC FEDELI
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$\overline{\text { CITY CLERK CATHERINE CONRAD }}$

THIS IS SCHEDULE "A" TO BY-LAW NO. 2010-69 OF THE CORPORATION OF THE CITY OF NORTH BAY

| Grade | Effective January 1, 2009 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\$ 139,460$ | $\$ 148,170$ | $\$ 156,890$ | $\$ 165,610$ | $\$ 174,320$ |
| 14 | $\$ 112,950$ | $\$ 120,010$ | $\$ 127,060$ | $\$ 134,120$ | $\$ 141,180$ |
| 13 |  |  |  |  |  |
| 12 |  |  |  |  |  |
| 11 | $\$ 102,600$ | $\$ 109,020$ | $\$ 115,430$ | $\$ 121,840$ | $\$ 128,250$ |
| 10 |  |  |  |  |  |
| 9 |  |  |  |  |  |
| 8 | $\$ 85,860$ | $\$ 91,230$ | $\$ 96,590$ | $\$ 101,960$ | $\$ 107,320$ |
| 7 | $\$ 76,010$ | $\$ 80,760$ | $\$ 85,510$ | $\$ 90,260$ | $\$ 95,010$ |
| 6 | $\$ 67,720$ | $\$ 71,950$ | $\$ 76,190$ | $\$ 80,420$ | $\$ 84,650$ |
| 5 | $\$ 61,150$ | $\$ 64,980$ | $\$ 68,800$ | $\$ 72,620$ | $\$ 76,440$ |
| 4 | $\$ 54,670$ | $\$ 58,090$ | $\$ 61,500$ | $\$ 64,920$ | $\$ 68,340$ |
| 3 | $\$ 48,100$ | $\$ 51,110$ | $\$ 54,120$ | $\$ 57,120$ | $\$ 60,130$ |
| 2 | $\$ 44,080$ | $\$ 46,840$ | $\$ 49,590$ | $\$ 52,350$ | $\$ 55,100$ |
| 1 | $\$ 39,400$ | $\$ 41,870$ | $\$ 44,330$ | $\$ 46,790$ | $\$ 49,250$ |


| Grade | Effective January 1, 2010 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 15 | $\$ 143,090$ | $\$ 152,030$ | $\$ 160,970$ | $\$ 169,910$ | $\$ 178,860$ |
| 14 | $\$ 115,890$ | $\$ 123,130$ | $\$ 130,370$ | $\$ 137,610$ | $\$ 144,860$ |
| 13 |  |  |  |  |  |
| 12 |  |  |  |  |  |
| 11 | $\$ 105,270$ | $\$ 111,850$ | $\$ 118,430$ | $\$ 125,010$ | $\$ 131,590$ |
| 10 |  |  |  |  |  |
| 9 |  |  |  |  |  |
| 8 | $\$ 88,090$ | $\$ 93,600$ | $\$ 99,100$ | $\$ 104,610$ | $\$ 110,110$ |
| 7 | $\$ 77,990$ | $\$ 82,860$ | $\$ 87,740$ | $\$ 92,610$ | $\$ 97,480$ |
| 6 | $\$ 69,490$ | $\$ 73,830$ | $\$ 78,170$ | $\$ 82,510$ | $\$ 86,860$ |
| 5 | $\$ 62,750$ | $\$ 66,670$ | $\$ 70,590$ | $\$ 74,510$ | $\$ 78,430$ |
| 4 | $\$ 56,100$ | $\$ 59,600$ | $\$ 63,110$ | $\$ 66,620$ | $\$ 70,120$ |
| 3 | $\$ 49,360$ | $\$ 52,440$ | $\$ 55,530$ | $\$ 58,610$ | $\$ 61,700$ |
| 2 | $\$ 45,230$ | $\$ 48,060$ | $\$ 50,880$ | $\$ 53,710$ | $\$ 56,540$ |
| 1 | $\$ 40,430$ | $\$ 42,960$ | $\$ 45,480$ | $\$ 48,010$ | $\$ 50,540$ |


| Grade | Effective January 1, 2011 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\$ 146,810$ | $\$ 155,990$ | $\$ 165,160$ | $\$ 174,340$ | $\$ 183,510$ |  |
|  | $\$ 118,910$ | $\$ 126,340$ | $\$ 133,770$ | $\$ 141,200$ | $\$ 148,630$ |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  | $\$ 108,010$ | $\$ 114,760$ | $\$ 121,510$ | $\$ 128,270$ | $\$ 135,020$ |  |
|  |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |
| 8 | $\$ 90,380$ | $\$ 96,030$ | $\$ 101,680$ | $\$ 107,330$ | $\$ 112,980$ |  |
| 7 | $\$ 80,020$ | $\$ 85,020$ | $\$ 90,020$ | $\$ 95,020$ | $\$ 100,020$ |  |
| 6 | $\$ 71,300$ | $\$ 75,760$ | $\$ 80,210$ | $\$ 84,670$ | $\$ 89,120$ |  |
| 5 | $\$ 64,380$ | $\$ 68,400$ | $\$ 72,430$ | $\$ 76,450$ | $\$ 80,470$ |  |
| 4 | $\$ 57,560$ | $\$ 61,160$ | $\$ 64,750$ | $\$ 68,350$ | $\$ 71,950$ |  |
| 3 | $\$ 50,650$ | $\$ 53,810$ | $\$ 56,980$ | $\$ 60,140$ | $\$ 63,310$ |  |
| 2 | $\$ 46,410$ | $\$ 49,310$ | $\$ 52,210$ | $\$ 55,110$ | $\$ 58,010$ |  |
| 1 | $\$ 41,490$ | $\$ 44,080$ | $\$ 46,670$ | $\$ 49,270$ | $\$ 51,860$ |  |

THIS IS SCHEDULE "B" TO BY-LAW NO. 2010-69 OF THE CORPORATION OF THE CITY OF NORTH BAY

| Effective January 1, 2009 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADE | $\$ 61,920$ |  |  |  |  |  |
| $\$ 65,570$ | $\$ 69,210$ | $\$ 72,850$ |  |  |  |  |
| 5 | $\$ 58,280$ | $\$ 58,280$ | $\$ 61,920$ | $\$ 65,570$ | $\$ 69,210$ |  |
| 4 | $\$ 72,850$ |  |  |  |  |  |
| 3 | $\$ 54,000$ | $\$ 57,370$ | $\$ 60,750$ | $\$ 64,120$ | $\$ 67,490$ |  |
| 2 | $\$ 52,860$ | $\$ 56,170$ | $\$ 59,470$ | $\$ 62,780$ | $\$ 66,080$ |  |
| 1 | $\$ 48,600$ | $\$ 51,640$ | $\$ 54,680$ | $\$ 57,720$ | $\$ 60,750$ |  |


| GRADE | Effective January 1, 2010 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5 | $\$ 59,800$ | $\$ 63,540$ | $\$ 67,270$ | $\$ 71,010$ | $\$ 74,750$ |  |
| 4 | $\$ 59,800$ | $\$ 63,540$ | $\$ 67,270$ | $\$ 71,010$ | $\$ 74,750$ |  |
| 3 | $\$ 55,400$ | $\$ 58,860$ | $\$ 62,320$ | $\$ 65,790$ | $\$ 69,250$ |  |
| 2 | $\$ 54,240$ | $\$ 57,630$ | $\$ 61,020$ | $\$ 64,410$ | $\$ 67,800$ |  |
| 1 | $\$ 49,870$ | $\$ 52,980$ | $\$ 56,100$ | $\$ 59,220$ | $\$ 62,330$ |  |


| GRADE | Effective January 1, 2011 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5 | $\$ 61,360$ | $\$ 65,190$ | $\$ 69,030$ | $\$ 72,860$ | $\$ 76,700$ |  |
| 4 | $\$ 61,360$ | $\$ 65,190$ | $\$ 69,030$ | $\$ 72,860$ | $\$ 76,700$ |  |
| 3 | $\$ 56,840$ | $\$ 60,400$ | $\$ 63,950$ | $\$ 67,500$ | $\$ 71,060$ |  |
| 2 | $\$ 55,650$ | $\$ 59,130$ | $\$ 62,610$ | $\$ 66,090$ | $\$ 69,570$ |  |
| 1 | $\$ 51,160$ | $\$ 54,360$ | $\$ 57,560$ | $\$ 60,760$ | $\$ 63,960$ |  |

