

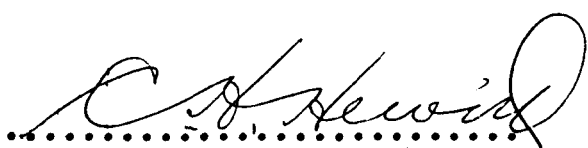
BY-LAW NO. 2060


BEING A BY-LAW of the Corporation of the City of North Bay to provide for rates of pay and working conditions of casual or temporary employees.

THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY ENACTS AS FOLLOWS:

1. That all persons employed in the Public Works, Sanitation & Waste, and Water Works Departments in excess of the staff complement established by resolution of the City Council are to be considered casual or part-time or temporary help,
2. That all such persons of the class of casual, part-time or temporary help may be required to work in excess of 40 hours per week without overtime pay.
3. That all permanent class employees under the staff complement are primarily and essentially that group required for normal year-round maintenance duties.
4. That all casual, part-time or temporary employees are considered necessary to undertake such capital projects that are to be undertaken by day labour as authorized by the employer.
5. That subject to the terms and conditions of the Group Surgical, Medical, Hospital and Group Life plan, such plan be extended to the casual, part-time or temporary employees engaged from time to time, at their own expense.
6. That the schedule rates of pay applicable to this class of employee shall be all in accordance with Appendix "A" attached hereto and forming part of this by-law.
7. That the schedule rates of pay applicable to this class of employee shall be effective from and including the first day of October, 1962.

READ A FIRST TIME IN OPEN COUNCIL THIS 15TH DAY OF OCTOBER, 1962.  
 READ A SECOND TIME IN OPEN COUNCIL THIS 15TH DAY OF OCTOBER, 1962.  
 RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME AND  
 FINALLY PASSED THIS 15TH DAY OF OCTOBER, 1962.

  
 .....  
 MAYOR

  
 .....  
 CITY CLERK

APPENDIX "A"  
to  
BY-LAW #2060

<u>Unit Classification</u>	<u>Unit Rate</u>	<u>90% Casual 1962</u>	<u>90% Casual 1963</u>	<u>90% Casual 1964</u>
Labourer	\$1.74	\$1.57	\$1.59	\$1.62
Sewer & W. W. men, 1st year	1.74	1.57	1.59	1.62
2nd year	1.84	1.66	1.68	1.71
3rd year	1.94	1.75	1.77	1.80
Garbagemen on Truck	1.79	1.61	1.64	1.66
Truck Drivers )				
Gardeners )				
Roller Operator )	1.84	1.66	1.68	1.71
Sidewalk Snow Plow Operator )				
Trunk Sewer Pipe Layers )				
Garbage Truck Drivers	1.89	1.70	1.73	1.75
Street Sweeper Operator )				
Truck Driver )				
Utility Tractor with Front )				
End Loader, Backhoe & )	1.94	1.75	1.77	1.80
Attachments )				
4" Water Pump Operator )				
Tank Carheater Operator )				
Front End Loader Operator )				
Cement Finisher )				
Sewer Cleaner (Gully Emptier) )				
Snow Blower Operator )				
Compressor & Jackhammer Man )	2.05	1.84	1.87	1.90
Snow Loader Operator )				
Carpenters )				
Spare Grader Operator )				
Charge Hand 2nd Class )				
Dynamite Man )				
Charge Hand, 1st Class )	2.10	1.89	1.92	1.94
Equipment Mechanic	2.11	1.90	1.93	1.95
Motor Mechanic (Licensed) )				
Shovel Operator )	2.15	1.93	1.96	1.99
Grader Operator )				