

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 58-82

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES FOR CERTAIN OFFICERS AND OTHER EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY.

NOW, THEREFORE, THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Subject to the provisions of Clause 2 of this By-law, the salaries and annual increments of officers, professional employees and other employees of The Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedules "A" and "B" to this by-law, which schedules shall be deemed to be incorporated in and form part of this by-law.
2. The starting salary for any person covered by this by-law shall be in the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. Subject to the provisions of Clause 4 of this by-law and subject to the right of the Council to withhold or refuse an increment for cause, the salary of each person covered by this by-law shall be increased annually on the 1st day of January by the amount of the annual increment set out in Schedule "A" and "B" for the position held by such person until the maximum salary for the position shall have been reached.
4. (a) Any person covered by this by-law who enters the employ of the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is hired and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.

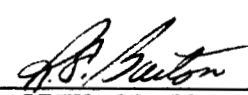
(b) Any person covered by this by-law who is transferred from one position of employment with the Corporation to another position of employment with the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is placed upon being so transferred and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.
5. All persons covered by this by-law shall be entitled to receive all benefits to which employee members of the Canadian Union of Public Employees, Local 122 are entitled with respect to pension, long service pay, medical welfare, sick leave, vacation and leave-of-absence.
6. This by-law shall be retroactive to and shall take effect from the 1st day of January, A.D. 1982.
7. By-law No. 73-81 of The Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 29TH DAY OF MARCH, 1982.

READ A SECOND TIME IN OPEN COUNCIL THIS 13th DAY OF APRIL 1982.

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS 13th DAY OF APRIL , 1982.


MAYOR


CITY CLERK

SCHEDULE "A"

<u>POSITION</u>	<u>YEAR</u>	<u>MINIMUM</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM</u>
1. Administrator	1982	44,625	3,900	60,225
	1983	49,750	4,350	67,150
2. Director of Planning & Works	1982	41,055	4,030	57,175
	1983	45,770	4,495	63,750
3. Solicitor Treasurer City Clerk	1982	38,430	4,080	54,750
	1983	42,850	4,550	61,050
4. City Engineer	1982	34,580	3,805	49,800
	1983	38,565	4,240	55,525
5. Deputy City Engineer	1982	31,560	3,210	44,400
	1983	35,180	3,580	49,500
6. Director of Parks & Recreation Arenas Manager	1982	28,730	3,280	41,850
	1983	32,030	3,655	46,650
7. Fire Chief	1982	33,955	2,630	41,850
	1983	37,870	2,935	46,675
8. Personnel Officer Welfare Administrator Deputy Clerk Deputy Treasurer Operations Superintendent	1982	27,905	2,705	38,725
	1983	31,115	3,015	43,175
9. Tax Collector Water Commissioner Purchasing Agent Director of Economic Development Planner III Data Processing Supervisor	1982	26,410	2,235	35,350
	1983	29,445	2,495	39,425
10. Deputy Fire Chief	1982	29,995	1,785	35,350
	1983	33,455	1,990	39,425
11. Chief Building Inspector Deputy Welfare Administrator Engineering Assistant Engineering Assistant/Design	1982	24,545	2,020	32,625
	1983	27,375	2,250	36,375
12. Zoning Administrator Planner II Deputy Tax & Water Commissioner Assistant Recreation Director Deputy Chief Building Inspector Assistant Arena Manager Purchasing & Stores Assistant Engineering Ass't. Administration Parks Supervisor	1982	23,315	1,840	30,675
	1983	26,000	2,050	34,200
13. Office Manager-Welfare Planner I Property Officer	1982	22,225	1,375	27,725
	1983	24,785	1,535	30,925
14. Accounting Supervisor Building Inspector Assistant to Administrator Recreation Program Specialist Stores Supervisor	1982	19,015	1,165	23,675
	1983	21,200	1,300	26,400
15. Confidential Secretary Legal Stenographer Personnel Secretary	1982	15,255	980	19,175
	1983	17,015	1,090	21,375
16. Janitor	1982			16,300
	1983			18,175

SCHEDULE "B"

<u>POSITION</u>	<u>YEAR</u>	<u>MINIMUM</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM</u>
1. Superintendent of Works	1982	27,465	1,890	35,025
	1983	30,630	2,105	39,050
2. Roads Foreman Sewer & Water Foreman Transit Foreman Pumphouse Supervisor	1982	23,940	965	27,800
	1983	26,700	1,075	31,000
	1982	22,300	975	26,200
	1983	24,885	1,085	29,225
3. Equipment Foreman Chief Clerk of Works Parks Foreman Traffic Analyst Building Maintenance Supervisor Arena Foreman	1982	21,370	970	25,250
	1983	23,830	1,080	28,150
	1982	18,395	670	21,075
	1983	20,520	745	23,500