

Include by-law 1 to 7
698- as clauses

Repealed by-law 687
including repealed
By-law 677
Clause 2 to 8

By-Laws 67

BY-LAW NUMBER 641

BEING a By-law appointing a Chief of Police ,
defining the duties of the Police Force, and the salaries
to be paid to Members thereof.

WHEREAS it is deemed advisable by the Municipal
Council of the Town of North Bay to pass a By-law appointing
a Chief of Police and to define the duties of the Police
Force, and the salaries to be paid the Members thereof.

THEREFORE be it enacted, and it is hereby enacted
by the Municipal Council of the Town of North Bay as follows:-

1. That all former By-laws (being By-laws # 253, 354, 392,
563, and 630) relative to the matters covered by this By-law,
be and are hereby repealed.

2. That R. MORBEY be and is hereby appointed Chief of
Police in and for the said Town of North Bay.

3. That the said R. Morbey, as Chief of Police, shall
be ex-officio Truant Officer and Market Inspector.

4. That the Chief of Police shall be responsible for
the collection of Poll Tax and shall pay over all moneys
collected on this account to the Town Treasurer on the first
day of each month.

5. He will, as Chief Executive Officer of the Department,
be held responsible for the enforcement of all the By-laws of
the Town, including those relating to the water services of
the Town, all Statutory Laws, and for the general conduct of
the inhabitants of the Town.

He shall have full charge of all regular and special
Constables in the service of the Town, and have power to engage
new men as occasion may require, or dispense with the services
of any member of the Force if in his opinion it is considered
essential to maintain the efficiency of the Department.

He shall keep the records of his Department in
proper form and report in writing at the end of each month
to the Contingent Committee, the number of arrests, number
and details of charges laid, results of trials of such cases,
together with the general condition of the Police Department
and details of all moneys paid to the Town Treasurer in
connection with the work of his Department.

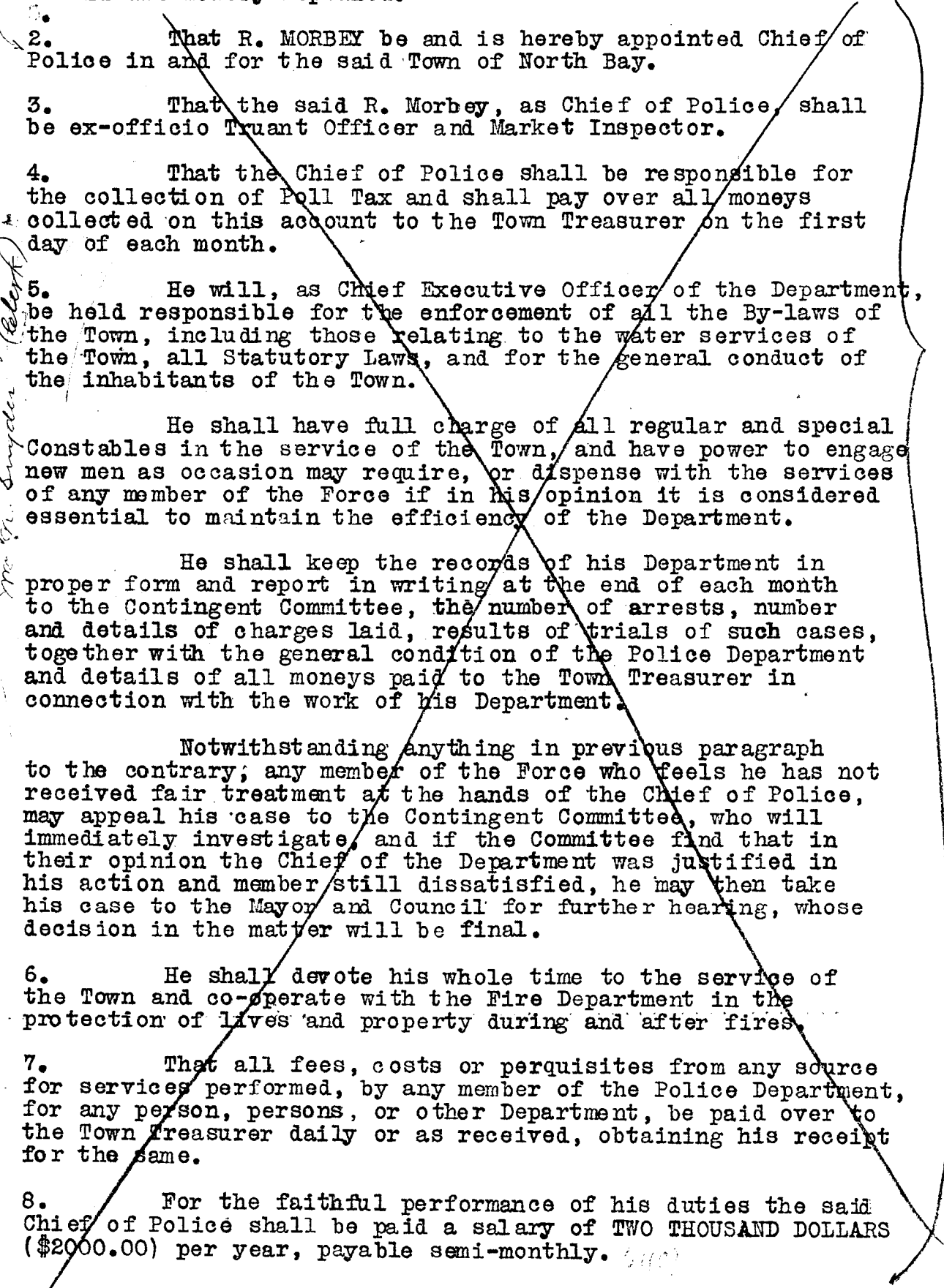
Notwithstanding anything in previous paragraph
to the contrary; any member of the Force who feels he has not
received fair treatment at the hands of the Chief of Police,
may appeal his case to the Contingent Committee, who will
immediately investigate, and if the Committee find that in
their opinion the Chief of the Department was justified in
his action and member still dissatisfied, he may then take
his case to the Mayor and Council for further hearing, whose
decision in the matter will be final.

6. He shall devote his whole time to the service of
the Town and co-operate with the Fire Department in the
protection of lives and property during and after fires.

7. That all fees, costs or perquisites from any source
for services performed, by any member of the Police Department,
for any person, persons, or other Department, be paid over to
the Town Treasurer daily or as received, obtaining his receipt
for the same.

8. For the faithful performance of his duties the said
Chief of Police shall be paid a salary of TWO THOUSAND DOLLARS
(\$2000.00) per year, payable semi-monthly.

Clause 2 to 8 (inclusive) repealed by By-law # 677 Dec 1-1923
Mr. W. Snyder (Chief)



8 5. The members, other than the Chief, of the Police Department shall be paid according to the following schedule, per year, payable semi-monthly :-

1325	First Year Men	- TWELVE HUNDRED AND SIXTY DOLLARS (\$1260.00) per annum.
1000	Second " "	- THIRTEEN HUNDRED AND TWENTY DOLLARS (\$1320.00) " "
X \$1500 1800	Third " "	- THIRTEEN HUNDRED AND EIGHTY DOLLARS (\$1380.00) " "
	Plainclothesmen	- FIFTEEN HUNDRED DOLLARS (\$1500.00) " "

9 10. That in addition to the salaries hereinbefore provided for, each of the members of the Police Department (Plainclothesmen excepted) will be supplied by the Town of North Bay with the following uniform:-

- 1 Serge Jacket and pair of Trousers for summer wear
- 1 " " " " " " " " winter wear
- 1 Overcoat for winter wear
- 1 Rubber coat
- 1 Helmet for spring, summer and fall wear.
- 1 Wedge cap for winter wear.

And in the event of a member of the Force discontinuing his services with the Department, all such clothing shall be returned to the Chief Constable in good condition (reasonable wear excepted) before final payment of salary is made.

10 11. That each member of the Police Department shall, after one year's continuous service, be entitled to ten day's holidays with pay, annually thereafter.

11 12. That the Police Department of the Town of North Bay shall be under the control of and subject to the orders of the Contingent Committee of the Town Council of the said Town .

12 13. That the rules and regulations of the Police Department shall be those adopted by the former Board of Police Commissioners dated January 1st., 1915, except only that any case conflicting with this By-law the provisions herein enacted shall prevail.

13 14. That this By-law shall take effect immediately after the passing thereof.

Read a first time in open Council this 6th. day of February 1922.

Read a second time in open Council this 6th. day of February 1922.

Read a third time in open Council and passed this 6th day of February 1922.

*As amended
Oct 15/23*

... *John Ferguson* ...
MAYOR

... *Wm. W. Snyder* ...
CLERK