

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 45-68

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES FOR CERTAIN OFFICERS AND OTHER EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY.

THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Subject to the provisions of Paragraph 2 of this By-law, the salaries and annual increments of officers, professional employees and other employees of The Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedule "A" to this By-law and such Schedule "A" shall be deemed to be incorporated in and form a part of this By-law.
2. The starting or initial salary for any officer or other employee shall be in the discretion of the Council of the said Corporation, and in determining such starting or initial salary an allowance may be made for experience or special qualifications.
3. Subject to the right of the Council of the Corporation to withhold or refuse an increment for cause, the salary of each officer or other employee of the Corporation covered by this By-law shall be increased annually by the amount of the annual increment set out in Schedule "A" for the position held by such officer or employee until the maximum salary for the position has been reached. Such annual increases in salary shall become effective
 - (a) for persons entering the employ of the Corporation between 1 July and 31 December on the 1 day of July in the next year; and
 - (b) for persons entering the employ of the Corporation between 1 January and 30 June, on the 1 day of January in the next year.
4. All employees covered by this By-law shall be entitled to receive all benefits to which Union employees are entitled with respect to pension, medical welfare, sick leave, vacation and leave of absence.
5. This By-law shall be retroactive to and shall take effect as of and from the first day of January, 1968.
6. By-law No. 2383 of The Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 27th DAY OF MAY, 1968.

READ A SECOND TIME IN OPEN COUNCIL THIS 27th DAY OF MAY, 1968.

READ A THIRD TIME IN OPEN COUNCIL AND FINALLY ENACTED AND PASSED THIS 27TH DAY OF MAY, 1968.

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MAYOR

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CITY CLERK

THIS IS SCHEDULE "A" TO BY-LAW NO. 45-68 OF THE CORPORATION OF
THE CITY OF NORTH BAY

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<u>Position</u>	<u>Minimum</u>	<u>Annual Increment</u>	<u>Maximum</u>
City Clerk	\$ 11,000.	\$ 1,000.	\$ 17,000.
City Solicitor	10,000.	1,000.	16,000.
Dir. of Planning & Works	10,000.	1,000.	16,000.
City Treasurer	10,000.	1,000.	16,000.
City Engineer	9,100.	900.	14,500.
Deputy City Engineer	7,500.	750.	12,000.
Fire Chief	7,400.	600.	11,000.
Dir. Parks & Recreation	7,400.	600.	11,000.
Arena Manager	7,400.	600.	11,000.
Welfare Administrator	7,000.	500.	10,000.
Tax Collector & Water Commissioner	7,000.	500.	10,000.
Industrial Commissioner	7,000.	500.	10,000.
Purchasing Agent	7,000.	500.	10,000.
Supt. of Works	7,000.	500.	10,000.
Pump House Supt.	6,500.	450.	9,200.
Chief Bldg. Plumb. & Const. Safety Insp.	6,500.	450.	9,200.
Deputy Fire Chief	No scale set		
Deputy Treasurer	6,500.	450.	9,200.
Deputy Clerk	6,500.	450.	9,200.
Planning Assistant	6,200.	400.	8,600.
Engineer Assistant	6,200.	400.	8,600.
Dep. Welfare Administrator	6,200.	400.	8,600.
Dep. Tax Collector	6,200.	400.	8,600.
Assist. Recreation Dir.	6,200.	400.	8,600.
Maint. Foreman	6,000.	300.	7,500.
Const. Foreman	6,000.	300.	7,500.
Equipment Foreman	6,000.	300.	7,500.
Roads Foreman	6,000.	300.	7,500.
Water Works Foreman	6,000.	300.	7,500.
Inst. Man Class I	6,000.	300.	7,500.
Draftsman Class I	6,000.	300.	7,500.

SCHEDULE "A" TO BY-LAW NO. 45-68

<u>Position</u>	<u>Minimum</u>	<u>Annual Increment</u>	<u>Maximum</u>
Contract Insp. Class I	\$ 6,000.	\$ 300.	\$ 7,500.
Chief Clerk of Works	5,800.	200.	6,800.
Welfare Field Worker	5,800.	200.	6,800.
Inst. Man Class II	5,400.	200.	6,400.
Draftsman Class II	5,400.	200.	6,400.
Con. Insp. " II	5,400.	200.	6,400.
Build. Inspector	5,400.	200.	6,400.
Rodman	5,100.	150.	5,400.
Draftsman (Tracer)	5,100.	150.	5,400.
Confid. Secretary	4,150.	225.	5,500.
Legal Steno	4,150.	225.	5,500.
<u>Misc. Classifications</u>			
Chainman	4,500.	150.(3)	4,850.
Chainman Prob.	4,400.	∅	∅
Janitor (City Hall)			6,000.
Janitor (Eng.Build.)			4,500.
Welfare Assist.			8,000.