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THE CORPORATION OF CITY OF NORTH BAY

BY-LAW NO. 2383

Being a By-law to authorize the revision and payment of salaries to officers, professional employees and other employees of The Corporation of the City of North Bay not covered by Union Agreement.

THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACT AS FOLLOWS:

1. Subject to the provisions of Paragraph 2 of this By-law, the salaries and annual increments of officers, professional employees and other employees of The Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedule "A" to this By-law and such Schedule "A" shall be deemed to be incorporated in and form a part of this By-law.
2. The starting or initial salary for any position shall be in the discretion of the Council of the said Corporation, dependent upon experience or qualifications.
3. Payment of annual increments for the respective positions as set forth in Schedule "A" aforesaid shall commence and be payable as of and from either January 1st or July 1st of each year until the maximum respective salaries are reached and the commencement of such payments shall be dependent upon whether the anniversary date of commencement of employment with the Corporation is closer to January 1st or July 1st. The Treasurer of the Corporation is hereby authorized to make payment to the employees as aforesaid.
4. All employees covered by this By-law shall be entitled to receive all benefits to which Union employees are entitled with respect to pension, medical, welfare, sick leave, vacation and leave of absence.
5. This By-law shall be retroactive to and shall take effect as of and from the first day of January 1967.
6. By-law No. 2245 of The Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 5TH DAY OF APRIL, 1967.

READ A SECOND TIME IN OPEN COUNCIL THIS 5TH DAY OF APRIL, 1967.

READ A THIRD TIME IN OPEN COUNCIL AND FINALLY ENACTED AND PASSED THIS 5TH DAY OF APRIL, 1967.

.....*R. J. Donnelly*.....
DEPUTY MAYOR

.....*S. E. Armstrong*.....
CITY CLERK

THIS IS SCHEDULE "A" TO BY-LAW NO. 2383 OF THE CORPORATION OF
THE CITY OF NORTH BAY

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<u>Position</u>	<u>Minimum</u>	<u>Annual Increment</u>	<u>Maximum</u>	<u>Effective January 1 1967</u>
City Solicitor	\$ 12,000.	\$ 1,000.	\$ 16,000.	\$ 14,000.
City Clerk	9,300.	650.	13,200.	11,900.
City Treasurer	9,300.	650.	13,200.	11,900.
City Engineer	9,300.	650.	13,200.	11,900.
Tax Collector & Water Comm.	6,500.	300.	8,300.	8,300.
Welfare Administrator	6,500.	300.	8,300.	8,300.
Building, Plumbing and Safety Construction Inspector	6,300	250.	7,800.	7,050.
Inspector of Licenses and Parking Meters	6,300.	250.	7,800.	7,050.
Fire Chief	6,500.	300.	8,300.	8,300.
Director of Parks & Recreation	6,500.	300.	8,300.	8,300.
Deputy Clerk	6,500.	200.	7,200.	6,600.
Assistant to the Clerk	6,000.	200.	7,200.	6,400.
Deputy Treasurer	6,000.	200.	7,200.	6,600.
Deputy Welfare Administrator	5,000.	250.	6,500.	5,750.
Deputy Tax Collector & Water Commissioner	5,000.	250.	6,500.	6,500.
Deputy Building, Plumbing and Safety Construction Inspector	5,000.	250.	6,500.	6,000.
Deputy Fire Chief	6,300.	200.	7,300.	7,300.
Assistant Recreation Director	5,000.	250.	6,500.	5,750.
Confidential Secretary	3,750.	225.	5,100.	4,875.
Legal Stenographer	3,779.	116.	4,360.	3,895.
Deputy City Engineer	7,500.	350.	9,600.	7,500.
Engineering Assistant	6,300.	240.	7,500.	6,780.
Instrument Man	5,500.	220.	6,600.	6,160.
Draftsman	5,500.	220.	6,600.	5,500.
Rodman	4,100.	140.	4,800.	4,520.
Chainman	3,500.	100.	4,100.	4,100.
Superintendent of Works	7,200.	300.	9,000.	7,850.
Maintenance Foreman	5,500.	220.	6,600.	6,600.
Construction Foreman	5,500.	220.	6,600.	6,380.
Equipment Foreman	5,500.	220.	6,600.	6,380.
Pumphouse Superintendent	6,200.	300.	8,000.	6,800.
Janitor and Janitress			(Plus \$1,000.00 living allowance)	4,750.
			Plus	1,000.
Janitress (Engineering)				780.