

THE CORPORATION OF THE CITY OF NORTH BAYBY-LAW NO. 69-71

BEING A BY-LAW TO ESTABLISH A SCHEDULE OF SALARIES FOR CERTAIN OFFICERS AND OTHER EMPLOYEES OF THE CORPORATION OF THE CITY OF NORTH BAY.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Subject to the provisions of Clause 2 of this by-law, the salaries and annual increments of officers, professional employees and other employees of The Corporation of the City of North Bay not covered by Union Agreement are hereby established in accordance with Schedules "A" and "B" to this by-law, which schedules shall be deemed to be incorporated in and form part of this by-law.
2. The starting salary for any person covered by this by-law shall be in the discretion of the Council of the said Corporation, and in determining such starting salary the Council may make an allowance for experience or special qualifications.
3. Subject to the provisions of Clause 4 of this by-law and subject to the right of the Council of the Corporation to withhold or refuse an increment for cause, the salary of each person covered by this by-law shall be increased annually on the 1st day of January by the amount of the annual increment set out in Schedules "A" and "B" for the position held by such person until the maximum salary for the position shall have been reached.
4. (a) Any person covered by this by-law who enters the employ of the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is hired and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.
 (b) Any person covered by this by-law who is transferred from one position of employment with the Corporation to another position of employment with the Corporation after the 30th day of June in any year shall remain for the balance of that calendar year and all of the next calendar year at the same level or position in the salary schedule at which he or she is placed upon being so transferred and shall not receive a salary increment until the 1st day of January next following the last mentioned calendar year.
5. All persons covered by this by-law shall be entitled to receive all benefits to which Union Employees are entitled with respect to pension, medical welfare, sick leave, vacation and leave of absence.
6. This by-law shall be retroactive to and shall take effect from the 1st day of January A. D. 1971.
7. By-law No. 83-69 of the Corporation of the City of North Bay is hereby repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 15th DAY OF JUNE, 1971.
 READ A SECOND TIME IN OPEN COUNCIL THIS 15th DAY OF JUNE, 1971.
 READ A THIRD TIME IN OPEN COUNCIL AND FINALLY ENACTED AND PASSED
 THIS 15th DAY OF JUNE, 1971.

.....
 DEPUTY MAYOR

.....
 CITY CLERK

SCHEDULE "A"

	<u>YEAR</u>	<u>MINIMUM</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM</u>
1. Clerk	1971 1972	14,600. 16,300.	1,150. 1,150.	21,500. 23,200.
2. Solicitor) Dir. of Planning & Dev.) Treasurer) City Engineer)	1971 1972	13,350. 14,975.	1,150. 1,150.	20,250. 21,875.
3. Deputy City Engineer	1971 1972	11,000. 12,300.	850. 850.	16,100. 17,400.
4. Assist Engineer	1971 1972	10,000. 11,200.	850. 850.	15,100. 16,300.
5. Fire Chief))	1971 1972	11,875. 13,000.	700. 700.	13,975. 15,100.
6. Director of Parks & Rec.) Arena Manager)	1971 1972	9,775. 10,900.	700. 700.	13,975. 15,100.
7. Welfare Admin.) Tax Collector) Water Commissioner) Purchasing Agent) Industrial Comm.) Deputy Treasurer) Deputy Clerk)	1971 1972	9,200. 10,200.	575. 575.	12,650. 13,650.
8. * Pumphouse Super.	1971 1972	8,550. 9,475.	525. 525.	11,700. 12,625.
* (Plus \$1,000. Living allowance)				
9. Chief Building Insp.	1971 1972	8,550. 9,475.	525. 525.	11,700. 12,625.
10. Deputy Fire Chief	1971 1972	10,125. 11,050.	525. 525.	11,700. 12,625.
11. Planning Assistant) Engineering Assistant) Deputy Welfare Admin.) Deputy T. & W. Comm.) Assist. Rec. Director) Deputy Chief Bldg. Insp.) Assist Arena Manager) Purchasing & Stores Asst)	1971 1972	8,150. 9,025.	475. 475.	11,000. 11,875.
12. Office Manager, Welfare Pollution Control Officer	1971 1972	7,800. 8,600.	350. 350.	9,900. 10,700.

SCHEDULE "A" CONT'D

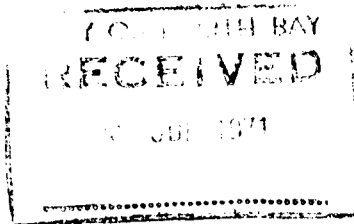
		<u>YEAR</u>	<u>MINIMUM</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM</u>
13.	Welfare Field Worker)				
	Building Inspector)	1971	6,675.	300.	8,475.
	Rec. Program Spec.)	1972	7,350.	300.	9,150.
14.	Confidential Secretary	1971	5,400.	250.	6,900.
	Legal Stenographer	1972	5,950.	250.	7,450.
15.	Janitor City Hall	1971			7,600.
		1972			8,200.
	Janitor Engineering Bldg.	1971			5,650.
		1972			6,320.

SCHEDULE "B"

		<u>YEAR</u>	<u>MINIMUM</u>	<u>ANNUAL INCREMENT</u>	<u>MAXIMUM</u>
1.	Superintendent of Works	1971	9,550.	500.	12,550.
		1972	10,550.	500.	13,550.
2.	Roads Foreman	1971	8,450.	300.	9,950.
	Sewer & Water Foreman	1972	9,250.	300.	10,750.
3.	Equip. Foreman)			
	Chief Clerk of Works)			
	Parks Foreman)			
		) 1971	7,900.	300.	9,400.
	Instrument Man II	) 1972	8,650.	300.	10,150.
	Draftsman III)			
	Contract Insp. II)			
4.	Assist. Roads Foreman	) 1971	7,525.	300.	9,025.
	Assist. Sewer & Water Foreman	) 1972	8,250.	300.	9,750.
5.	Instrument Man I)			
	Draftsman II	) 1971	7,525.	200.	8,525.
	Contract Insp. I	) 1972	8,200.	200.	9,200.
	Traffic Analyst I)			
6.	Survey Assist III)			
	Draftsman I	) 1971	6,400.	200.	7,400.
	Inspection Asst. II	) 1972	7,000.	200.	8,000.
7.	Draftsman Tracer	) 1971	5,750.	150.	6,200.
	Inspection Assist I	) 1972	6,250.	150.	6,700.
	Survey Assist. II)			
8.	Survey Assist.	1971			5,525.
		1972			5,975.



ONTARIO



DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS

Mr. C.E. Armstrong,
City Clerk, City Hall,
P.O. Box 360,
NORTH BAY, Ontario.

C. T. V.

Downsview 464, Ontario,

July 2, 1971.

Dear Sir:

RE: 1971 Supplementary Subsidy Allocation
with Supporting Statement of Proposed
Expenditure.

The Honourable Charles MacNaughton, Minister of Transportation and Communications, has authorized a supplementary subsidy allocation in the amount(s) of

\$ 120,900.	for Construction
\$ -	for Maintenance
\$ 120,900.	Total

The total subsidy allocation for Construction and for Maintenance is shown at the bottom of this letter. Please note that where expenditures produce subsidy amounts in excess of either of the total limits shown below, the excess amounts will not be eligible for consideration.

This approval is given subject to the approval of individual works of construction and of contracts for construction or maintenance.

The approval of the Ontario Municipal Board shall be obtained before any expenditure is authorized or work commenced which will be financed by the issue of debentures or monies raised in years subsequent to the term of the present Council.

One copy of the submission as approved is returned herewith.

Yours very truly,

C. R. Wilmot,
Director,
Municipal ~~Roads~~ Branch.

	<u>Construction</u>	<u>Maintenance</u>	<u>Total</u>
Total of Subsidy Allocations	\$ 245,900.	\$ 350,000.	\$ 595,900.