

BY-LAW NO. 2168

Being a By-law appointing T. Rutherford Langdon, Q.C., City Solicitor on a full time basis as a salaried officer and employee of the Corporation.

WHEREAS the Council of the Municipal Corporation of the City of North Bay deems it necessary and advisable to employ a City Solicitor on a full time basis in order that the business and affairs of the Corporation requiring legal attention and advice may be more promptly and effectively dealt with, carried out and completed.

AND WHEREAS it is the express desire and intention of Council that such Solicitor will remain in the employ of the Corporation for many years to come.

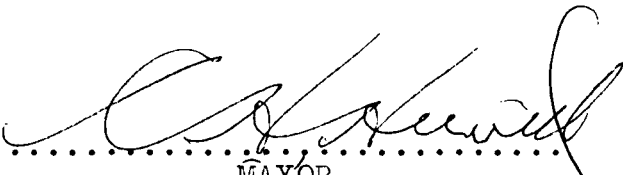
AND WHEREAS T. Rutherford Langdon, Q.C., has had extensive experience in Municipal and Assessment law as well as in Court proceedings, both Civil and Criminal, and has agreed with Council to terminate his private practice of law in order to enter the employ of the Corporation as City Solicitor on a full time basis.

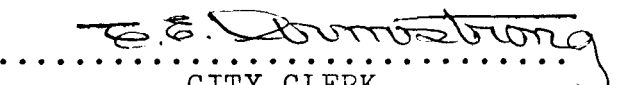
NOW THEREFORE THE COUNCIL OF THE MUNICIPAL CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. That T. Rutherford Langdon, Q.C., be and he is hereby appointed and employed as City Solicitor on a full time basis commencing October 1st, 1964.
2. The Solicitor shall carry out and perform the usual legal duties devolving upon a City Solicitor.
3. The Corporation shall provide the Solicitor with suitable office space, office equipment, adequate law library as well as sufficient and competent secretarial services in order that the Solicitor may more efficiently carry out his duties as City Solicitor.
4. The Solicitor shall receive all fringe benefits enjoyed by other officers or employees of the Corporation including the following:-
 - (a) Benefits under the Ontario Municipal Employees Retirement System.
 - (b) Benefits under the Group Welfare and Insurance Plan with Confederation Life Association.
 - (c) Benefits under the Cumulative Sick Leave Plan.
5. The Solicitor shall receive three weeks' annual holidays with Pay.
6. The Corporation shall pay the Solicitor for the first year an annual salary of twelve thousand dollars (\$12,000.00) payable in semi-monthly instalments, plus all expenses or disbursements incurred by the Solicitor on behalf of or in connection with the Corporation's business.
7. Pursuant to the Municipal Act Section 238, subsection 5, there shall be payable to the Solicitor as part of his remuneration and in addition to his annual salary all lawful costs which may be recovered and collected by the Corporation in all actions and proceedings.

8. The Solicitor shall receive an annual salary increase of one thousand dollars (\$1,000.00) for each consecutive year of service commencing October 1st 1965 until such annual salary has reached the sum of fifteen thousand dollars (\$15,000.00).
9. All previous By-laws of the Corporation relating to the appointment of a City Solicitor shall be deemed to be and they are hereby repealed effective September 30th 1964.
10. This by-law shall come into full force and effect as of the date hereof and shall remain in full force and effect from year to year until repealed.

READ A FIRST TIME IN OPEN COUNCIL THIS 14TH DAY OF SEPTEMBER, 1964.
READ A SECOND TIME IN OPEN COUNCIL THIS 14TH DAY OF SEPTEMBER, 1964.
BY-LAW READ A THIRD TIME AND FINALLY PASSED THIS 14TH DAY OF
SEPTEMBER, 1964.


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MAYOR


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CITY CLERK