BY-LAW NO. 1691

BEING A BY-LAW to appoint Municipal Officials of the City of North Bay and for the revision and establishment of salaries of such Municipal Officials and designated duties attached thereto.

WHEREAS it is necessary to appoint Municipal Officials and establish salaries and duties of each official as named.

AND WHEREAS the Council of the Corporation of the City of North Bay are desirous of appointing a City Manager with statutory duties of Clerk and Treasurer.

THEREFORE THE MUNICIPAL COUNCIL OF THE CITY OF NORTH BAY PURSUANT TO CHAPTER 243 OF THE REVISED STATUTES OF ONTARIO ENACTS ASFOLLOWS:

- 1. THAT T. A. Frair be appointed to fill the statutory duties of City Clerk and City Treasurer.
- 2. THAT T. A. Frair be appointed to the position of City Manager in addition to those duties outlined in Clause 1 above.

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- 3. THAT in addition to the statutory duties of City Clerk and City Treasurer the said T. A. Frair shall have and assume such duties and responsibilities as are commonly considered to be attached to the position of City Manager and more specifically include the following duties and necessary accompanying powers:-
 - (a) He shall have the responsibility of interpreting and of following up all decisions of Council and Committees of Council for the purpose of assuring that the policies determined by Council and the Committees are carried out.
 - (b) He shall have the right to confer and advise with any department head for the purpose of effecting improved administration and either jointly with any department head or on his sole responsibility make recommendations to Council or Committees with respect to the administration of any department.
 - (c) He shall have the right to obtain from any department head, under direct control of City Council, such reports and information with respect to any aspect to such department's activities as he may consider advisable for the purpose of obtaining the best possible administration.
 - (d) All recommendations with respect to the appointment, promotion, or remuneration of employees under City Council's jurisdiction, except the appointment of casual or temporary employees and heads of departments, shall be made to City Council by him after consultation with the head of the department affected, and employees of the Corporation, other than department heads, may be suspended for cause by him, said suspension to be reported to the appropriate Committee.
 - (e) He shall be responsible for the preparation of the Annual Budget and for the control of budgetary appropriations in accordance with the By-laws of the Corporation and the directions of the City Council.
- 4. THAT T. A. Frair so appointed to the positions referred to in Clause 1, 2, and 3 shall be paid the sum of (\$6,500.00) Sixty Five Hundred Dollars annually in semi-monthly payments and shall enjoy all the privileges enjoyed by other employees under the jurisdiction of City Council respecting (i) Consumers Price Bonus; (ii) Cumulative Sick Pay Credits; (iii) Government Annuities, Pension Contributions and Annual Holidays.
- 5. THAT this By-law shall be effective as of May First 1953.
- 6. THAT all By-laws inconsistent with this By-law are hereby repealed or amended.

READ A FIRST TIME IN OPEN COUNCIL THIS 13TH DAY OF JULY 1953. READ A SECOND TIME IN OPEN COUNCIL THIS 13TH DAY OF JULY 1953. RULES OF ORDER WERE SUSPENDED AND BY-LAW READ A THIRD TIME SHORT AND PASSED THIS 13TH DAY OF JULY 1953.

M MAYOR

4 CITY MANAGER